

EYE SURGERY CENTER OF WEST GEORGIA POSITION ANNOUNCEMENT

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| OPENING DATE: 03/18/22 | CLOSING DATE: Open |
| POSITION Peri-operative Registered Nurse, PRN | RATE OF PAY: \$35 per hour |
| REPORTS TO Director of Surgical Services | CLASSIFICATION Hourly, Non-exempt |
| POSITION TYPE AND EXPECTED HOURS OF WORK PRN - As needed, Monday - Friday (day shift) Typically, 7:00 a.m. - 5:00 p.m. | |

Position Purpose:

The Pre-Operative, Post-Operative and OR Registered Nurse is responsible for assessing, planning, implementing and coordinating patient care from admission to discharge in the perioperative setting. The Registered Nurse is responsible for the achievement of patient outcomes through the implementation of critical pathways and in accordance with the mission of the surgery center.

Interpersonal Relationships: As a representative of the Surgery Center, all comments, attitudes, actions and behaviors have a direct effect on the facilities image and perceptions of quality service. Interaction with patients, families, physicians, referral sources, affiliating schools, visitors, co-workers, supervisors, vendors, etc. must be in a manner that is friendly, supportive, courteous, respectful, cooperative and professional. This behavior should promote an atmosphere of teamwork, which is congruent with Facility standards and guidelines to promote positive relations.

POSITION REQUIREMENTS:

Licenses or Certifications: Current licensure to practice in the state of Georgia, required. Successful completion of Basic Cardiac Support Course, ACLS preferred.

Education, vocational training and experience: Graduate of an Accredited School of Nursing. Recent experience in ambulatory surgery centers is desirable. Experience in OR Circulating, Pre-op admission and PACU preferred.

SKILLS & ABILITIES:

1. Ability to correlate clinical data with patient's medical condition.
2. Ability to set priorities.
3. Ability to provide direction to others that is clear, concise and promotes efficiency within the unit.
4. Ability to communicate well with patients, families, co-workers, etc.
5. Ability to work within the team.

Peri-operative Registered Nurse, Cont'd

ESSENTIAL POSITION REQUIREMENTS:

Job Knowledge

- 1. Assesses, plans, evaluates and ensures the implementation of the patient's critical pathway to achieve identified outcomes.**
 - a. Assesses patient status on admission and on an ongoing basis.
 - b. Implements appropriate standards of care based on assessment data and patients own goals. Goals are mutually set with the patient and family.
 - c. Coordinates nursing interventions to enhance achievement of expected outcomes and to ensure readiness for discharge.
 - d. Ensures provision of patient care in an organized and timely manner.
 - e. Adheres to all surgery center policies and procedures when providing patient care
 - f. Utilizes nursing care standards when planning and implementing patient care.
 - g. Demonstrates ability to direct and provide for patient care in emergency situations.
 - h. Evaluates patient's progress toward outcome achievement on an ongoing basis.
 - i. Revises plan of care based on change in patient status.
 - j. Documents patient's progress toward achievement of outcomes.
 - k. Assesses learning needs according to patient's level of understanding and readiness to learn.
- 2. Demonstrates continued competence in assessing, treating, and caring for individuals based upon age-specific needs utilizing a developmental perspective.**
 - a. Displays an understanding of each patient's cognitive, physical, emotional, and chronological maturity in the assessment, treatment and care provided.
 - b. Appropriately modifies approach to the patient based upon patient age utilizing a developmental perspective.
 - c. Provides appropriate safety interventions as indicated by age and developmental abilities.
- 3. Prepares surgical suite, supplies and equipment to ensure environmental safety and infection control for personnel and patients.**
 - a. Selects and prepares necessary supplies and equipment for each surgical procedure.
 - b. Verify exposure to a sterilization process and integrity of sterile packaging. Open supplies aseptically.
 - c. Establish and maintain a sterile field.
 - c. Check all equipment and supplies for working order.
 - d. Identify principles and demonstrate techniques of disinfection, sterilization and environmental control measures.

f. Adheres to Facility policies and procedures.

4. Preoperative planning and surgical scrub role is individualized to meet needs of each patient and surgeon.

Peri-operative Registered Nurse, Cont'd

- a. Identifies breaks in aseptic technique and corrects and reports it to the Director of Surgical Services.
- b. Prepare and know specific uses of all needed equipment and supplies.
- c. Continually maintain a neat and orderly sterile field as dictated by the sequence of the procedure.
- d. Knowledge of and assistance with surgical procedure by passing instruments and anticipating needs of surgeons.
- e. Appropriately prepares all specimens for laboratory analysis.
- f. Participates in counting procedures per established policy.

5. Participates in the transfer of patients to PREOP, OR, PACU and Discharge.

6. Demonstrates continued competence in caring for individuals based upon age-specific needs utilizing a developmental perspective.

- a. Provides appropriate safety interventions as indicated by age and developmental abilities.

7. Demonstrates appropriate knowledge and competence of designated skills identified for position.

8. Performs other duties as required and skill permits.

B. Team Work

- 1. Utilizes time effectively.
- 2. Completes all documentation to ensure the availability of accurate and up to date information in accordance with established standards.
- 3. Adheres to established surgery center safety requirements and procedures to ensure a safe working environment.
 - a. Demonstrates the competent usage of proper body mechanics in all activities.
 - b. Identifies potentially unsafe conditions and notifies manager.
 - c. Completes all employee/patient incident documentation in a thorough and timely manner, as required by Facility policy.
 - d. Practices infection control and standard precautions as instructed or trained.
 - e. Demonstrates complete understanding of established emergency procedures for department and surgery center.
- 4. Participates in the orientation of staff as requested.

5. Performs all other duties as assigned by manager.
6. Maintains dress and appearance according to standards as observed by management.
7. Regularly maintains work area, equipment and supplies in an organized presentable manner.
8. Strives to be professional, courteous, helpful and cooperative.
9. Commits to and upholds Standards of Behavior.

C. Compliance

1. Adheres to center Standards of Business Conduct.
2. Demonstrates the safe operation of equipment and machinery and follows procedures for reporting and correcting an unsafe situation.
3. Attends 100% of required safety training, or reviews make-up materials within 2 weeks.
4. Attends and participates in all applicable training and developmental workshops scheduled by the surgery center.
5. Performs yearly self-evaluation.

D. Service Satisfaction

1. Communicates patient information to assure confidentiality and continuity of care.
 - a. Documents all patient information according to established standards of care, policies and procedures.
 - b. Provides pertinent patient information to the physician, family and other members of the multidisciplinary team.
 - c. Discuss patient information with other health team members in an appropriate environment.
2. Interacts with all patients, families, visitors and fellow employees in a mature, responsible manner to ensure a positive and professional surgery center environment.
 - a. Displays a caring and responsive attitude and conducts all activities respecting patient, family and employee rights and expectations.
 - b. Maintains confidentiality of all Facility and patient information as required by Facility policy.
 - c. Fosters a positive and professional surgery center environment by interacting with all persons in a considerate, helpful and courteous manner and by participating as a team member.
 - d. Diffuses/resolves conflict by appropriately communicating with those involved.

Peri-operative Registered Nurse, cont'd

- e. Accepts constructive criticism and gives suggestions in a professional manner.
- f. Considers age specific needs in communication.
- 3. Has reviewed and puts into practice the principles of Service Satisfaction.

E. Skill Review

1. Completes appropriate financial management responsibilities.

- a. Provides input regarding equipment needs/supply needs.
- b. Demonstrates sound cost containment techniques.

F. Attendance

1. Follows established surgery center policies and procedures with regard to attendance.

- a. Maintains attendance according to guidelines and policy established by Facility.
- b. Adheres to tardiness policy.
- c. Provides notification for unscheduled absences or tardiness in accordance with established departmental procedures as noted by manager.
- d. Requests scheduled time off according to procedure as noted by manager.

MACHINES/EQUIPMENT USED: Clinical equipment used for patient care: includes but is not limited to suction equipment, defibrillator, glucometer, blanket fluid warmers and monitors. Office equipment: computer, copier, paper shredder, telephone system and fax.

ENVIRONMENTAL CONDITIONS: Work is indoors in climate-controlled environment. Patient care environment with potential exposure to unpleasant odors, to blood and body fluids, which may carry infection, to infectious disease, and to chemical and electrical hazards. Candidate may occasionally be exposure to outdoor climate.

PHYSICAL REQUIREMENTS: Good visual acuity, accurate color vision. Candidate must possess the ability to lift/transfer patients up to 50 pounds floor to waist level, which may require pushing, pulling and essentially utilizing a full range of body movement. Use of assistance when lifting/transferring patients is recommended. Candidate must possess the ability to push a gurney with a 200-pound patient on it. Ability to stand or sit for periods of time longer than 30 minutes, walk, stoop, kneel, crouch and/or crawl. Ability to reach, grasp, use fine finger movement and feel fine sensation to discern temperature, texture, size and shape. Candidate must possess the ability to speak and hear. Candidate must be able to wear lead apron.

DEGREE OF SUPERVISION PROVIDED TO POSITION:

Minimal. Must be self-directed and able to work independently.

